



Environmental Sustainability Policy

Triage (Beyond Zero) Limited, (“**Beyond Zero**”), seeks to support environmental sustainability throughout our business and in each region of the world in which we operate. As a professional services company that operates globally, our operational carbon footprint primarily consists of the emissions our people generate through workplace electricity use and when traveling on client matters. Additionally, emissions and other sustainability impacts arise in the supply chain of the goods and services we purchase and use to run our business.

Recognising that our business operations can affect the local, regional, and global environment, we aim to use natural resources sustainably, limit our climate change impacts, and also seek to foster a culture of environmental stewardship among our colleagues, clients, and supply chain.

Our Environmental Sustainability Policy objectives are to:

- Measure and disclose our greenhouse gas (“GHG”) emissions.
- Implement strategies to reduce our GHG emissions.
- Comply with applicable regulatory and customer requirements and expectations.
- Optimise our use of energy and other resources and reduce or prevent pollution through a preferred waste minimisation hierarchy of avoid, reduce, reuse, and recycle.
- Foster a culture of environmental sustainability throughout Beyond Zero.
- Operate from multi-use premises and, where possible, utilise space within buildings that are certified for their energy and sustainability performance.

Beyond Zero Commitment

In order to achieve our policy objectives, we are committed to pursuing the following initiatives:

- Report annually on our GHG emissions.
- Reduce our carbon footprint, including through space optimisation of our facilities and investments in renewable energy.
- Support the global transition to a low-carbon future and sustainable development goals, which may include, for example, funding of high-quality, high integrity, carbon-offset and carbon-inset projects.
- Maintain and evolve processes to track and comply with applicable regulatory requirements, customer expectations, and other requirements.
- Engage our employees, raising their awareness about how they can contribute, and seeking their feedback to help enhance our programs.
- Provide and promote solutions for reducing employee commute and business travel impacts.
- Minimise the use and release of environmentally hazardous substances.
- Evaluate and pursue opportunities to limit environmental impacts when purchasing goods and services, procuring new premises, and completing office fit outs and upgrades.
- Engage with our clients, landlords, vendors, and other members of our supply chain to share and collaborate on initiatives and contribute to a culture of environmental sustainability.
- Monitor our key impacts and progress with a view to improving our performance over time.
- Triage (Beyond Zero) Ltd became net positive in 2025. This goes beyond the science-based targets and reflects our commitment to beyond zero.

The Beyond Zero Leadership Team (“LT”) provides oversight on our environmental sustainability programs. The LT is also responsible for overseeing management’s allocation of resources as needed to support our Environmental Sustainability Policy objectives.

Triage (Beyond Zero) Limited

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